

Why Supplier Diversity Matters



As a health leader with deep roots in the communities we serve, Elevance Health aims to create environments where everyone belongs and is valued. Empowering minority businesses is fundamental to a thriving society, strengthening the next generation of leaders and innovators."

Gail K. Boudreaux

Elevance Health President and Chief Executive Officer

Our Values

Leadership

Community

Integrity

Agility

Diversity

Our Commitment

Supplier diversity is integral to how we do business and improve the economic health of our communities. Guided by our core values, our comprehensive supplier diversity program enables us to procure products and services from businesses in HUBZones, small businesses, and those that are majority owned by:

- · People of color
- Women
- Veterans
- People with disabilities
- People who identify as LGBTQ+

Our Program

Our supplier diversity program, part of our environmental, social, and governance efforts, establishes a supply chain that better reflects the diverse people and communities we serve. We work with business partners across Elevance Health to ensure that diverse suppliers are included in sourcing opportunities. Additionally, through community partnerships like that with the Indy Chamber, we identify, nurture, and expand our supplier base.

Our Impact

15+ years

of a formal supplier diversity program

\$1.2 billion

of direct and indirect spending with diverse and small businesses in 2022

118 million

people served across our portfolio

\$7 billion

of indirect spending in products and services

Our Partnerships

Elevance Health maintains and fosters relationships with advocacy organizations that support diverse-owned businesses, such as:

- National Minority Supplier Development Council (NMSDC) and Regional Affiliates
- Women's Business Enterprise National Council (WBENC) and Regional Affiliates
- National Veteran-Owned Business Association (NaVOBA)
- National LGBT Chamber of Commerce (NGLCC)
- Diversity Alliance for Science (DA4S)
- · Disability:IN
- National Association of Women Business Owners (NAWBO)
- Indy Chamber
- Great Lakes Women's Business Council (Great Lakes WBC)

Learn More

Visit our <u>website</u> to learn more about our supplier diversity program.

Our Recent Recognition

Excellence in Supplier Diversity, Best in Class

Great Lakes WBC

Best-of-the-Best Corporations for Inclusion

National Business Inclusion Consortium and NGLCC

Best Corporations for Veteran's Business Enterprises

NaVOBA

"Fueled by our bold purpose to improve the health of humanity, supplier diversity is imperative to our overall strategy and achieving our financial, operational and ESG (environmental social governance) commitments with an unyielding commitment to meeting the needs of the communities we serve."

Hakon Mattson

Chief Sustainability Officer