Elevance Health Supply Chain Sustainability Policy



Elevance Health considers our value chain, including our supply chain, a pivotal component of our sustainability commitments. The Supply Chain Sustainability Policy applies to any supplier that is contracted to do business with Elevance Health and its affiliated companies. Suppliers should refer to the <u>Supplier Code of Conduct</u> for more information.

Environmental Responsibility

Suppliers shall comply with all applicable environmental laws and regulations pertaining to hazardous materials, air pollution, and waste and wastewater discharges, including the manufacture, transportation, storage, disposal and release into the environment of such. Suppliers should make every effort possible to run their business in a way that minimizes harm to the environment and human health.

ESG Engagement Program

Suppliers may be required, as requested, to participate in Elevance Health's annual Environmental, Social, and Governance (ESG) Supplier Engagement Program. Elevance Health's ESG program for suppliers is an annual process by which Elevance Health screens applicable suppliers against a set of metrics that fall into four categories of ESG that are most important to Elevance Health's supply chain.

Those four categories, called pillars, are:

- Climate Protection: greenhouse gas emissions accounting, reduction targets, and climate risk assessment.
- 2. **Business Ethics**: attestation to the Supplier Code of Conduct and media controversy screening.
- 3. **Diversity, Equity, and Inclusion**: inclusion strategy, diverse leadership representation, and workforce demographic transparency.
- Employee Wellness: culture, policies, and benefits that support multiple types of employee health.

Climate Reporting

The climate reporting element of the Supply Chain Sustainability Policy is a component of the ESG Engagement Program, related to the Climate Protection pillar. Elements of the Climate Protection pillar include:

- Establishing science-based greenhouse gas (GHG) emission reduction targets for operations (scope 1 and 2 emissions only).
- Sharing emissions reduction targets.
- Providing updates on progress towards achieving emissions reduction targets on an annual basis.
- Sharing most recent annual scope 1 and 2 greenhouse gas (GHG) emissions inventory.

Elevance Health's Responsible Paper Guidelines

In addition, suppliers shall adhere to Elevance Health's Responsible Paper Guidelines section below:

Suppliers shall support source reduction opportunities via paperless technology initiatives and employee, provider, and consumer engagement strategies. More specifically, Elevance Health challenges its suppliers to go paperless where feasible. Please note that given the nature of our business in the health benefits industry, certain member and provider communications are legally mandated by state and/or federal agencies to be printed. Suppliers shall support Elevance Health's paper recycling initiatives to include the enterprise, on-site document destruction program.

Suppliers shall be prepared to document the sustainability of fiber sources and production techniques through independent third-party certification programs that meet the following criteria:

- Transparent, credible, widely used/ acceptable, and auditable
- Has rigorous land management and biodiversity standards
- Has rigorous social standards
- Has a chain-of-custody mechanism

Preference will be given to paper with higher levels of post-consumer, recycled content meeting minimum thresholds established by the U.S. EPA for federal agencies. That information can be found <u>here</u>. Preference will be given to paper processed chlorine free (PCF). Examples of acceptable third-party certifications include the Forest Stewardship Council (FSC) and the Program for the Enforcement of Forest Certification (PEFC).

To learn more about Elevance Health's Sustainability & ESG (Environmental, Social, and Governance) Initiatives, visit our <u>Elevance Health Corporate Reponsibility Website</u>.